

VRA TEAM Report for 2022 AGM

Teams	Members	Purpose - Terms of Reference	Achievements 2021
Membership	Sue Godby – Lead Joy Reymond Andrea Collin	To grow the VRA's membership base through identifying gaps in services for current members and needs of the wider VR providers and commissioners, as the basis for devising and implementing strategies to increase the number of people joining and staying with the VRA.	<ul style="list-style-type: none"> Improved membership web page and ease of joining Improved website search-a-practitioner facility Increased number of organisational members Improved and automated renewal reminders Organised and ran VR day for OT students Worked with Practice group and members to create a VRA careers webpage
Events & CPD	Helen Valls-Russell – Lead Matt Smith Linda Ingram Mary Finn Kirsty Stobbs	<p>To oversee the planning, sourcing and delivery of a variety of events on behalf of the VRA. A key aspect of the events subgroup purpose is also to ensure a wide variety of CPD and networking opportunities are made available to our members</p> <p>Future events will always involve ongoing discussions and input from the broader VRA Trustees, ensuring that topics and themes of events remain in line with the VRA's strategic vision and mission for 2020-2023, most notably to:</p> <ul style="list-style-type: none"> Increase awareness and recognition of the benefits of VR. Deliver CPD to VR practitioners to ensure their knowledge remains current, effective, high-quality and professional. Grow awareness and recognition of the organisation to ensure the sustainability of the VRA as a supporter and influencer of VR practice. 	<ul style="list-style-type: none"> Delivered 10 online monthly webinars and maintained good feedback – covering a wide range of topics. Irish Network continues to develop under Mary Finn's leadership and is expanding the sphere of influence. Liaised with potential lead for Scottish Network with the aim of developing this in 2022. Online Conference received great feedback and raised £1500 through attendance fees and sponsorship Supported delivery of the Awards event Planning for 2022 May online conference, networking event at HWW at NEC, and program of speakers for monthly webinars and Irish Network. Also planning regional networking events in Autumn.
Research	Christine Parker – Chair Julie Denning Andy Tyerman Professor Andrew Frank	The purpose of this group is to take a lead in developing and maintaining a research focus within the VRA: working with Friends and others on collaborative projects and proposals that will enrich the evidence base around VR, and promoting engagement with research amongst members. There will be overlap with other subgroups of the VRA Board, so the Research	<ul style="list-style-type: none"> Set up a research podcast concept. We have four sign ups currently to take part in the monthly podcast. Replied to NICE guidelines consultation regarding Line Manager Training for Mental Health. Involved in various research grant bids to be involved on steering groups.

		<p>Subgroup will also support relevant activities of other teams.</p> <p>Core activities:</p> <ol style="list-style-type: none"> 1. Developing our research evidence base on the VRA website 2. Creating opportunities for VR research to be heard, e.g. at VRA events / national events 3. Identifying suitable lobbying opportunities to present the value and ROI of VR for employers and employees 4. Coordinating responses to government consultations across the VRA membership and with Friends. 	
Marketing	<p>Joy Reymond – Lead Beth-Rose Husted Hayley Strahorn Alan Bradshaw Mark Howard</p>	<p>To take a lead by engaging in, supporting, and having oversight of marketing activity within the VRA.</p>	<ul style="list-style-type: none"> • Hayley and Ceri have played a vital role in delivering the monthly newsletter to both members and to our circulation list • In other respects, the marketing team took a back seat in 2021 • In Q4 a new team has been set up and we are re-setting our objectives, looking forward to a much more dynamic role in 2022. • Using a leaflet designed by the membership committee, we are sending out an invitation to our circulation list, asking them to join the VRA.
Professional Practice	<p>Chris Parker - Lead Julie Denning Helen Valls-Russell Sue Godby</p>	<p>To take a lead in developing and maintaining a range of guidance and resources that will promote and support professionalism amongst VRA members. These will also provide some level of assurance to those who want to work with, commission, or refer to VRA members, and guidance as to what they might be able to expect from them. There will be overlap with other subgroups of the VRA Board.</p>	<ul style="list-style-type: none"> • Sub-group established in May 2021 • Reviewed the standards and the existing self-audit documentation/guidance and currently updating the self-audit • Reviewed previous work done by the Trustees on VR Competencies and currently developing a VR adaptation of the WHO Rehabilitation Competency Framework.
BMG	<p>Deborah Edwards – Chair Christine Parke – Deputy Chair Joy Reymond – Treasurer</p>	<p>The purpose of the BMG is to identify issues which the Trustees need to address and recommend to the trustees what actions to be taken. The BMG also manages the day-to-day business and administration of the Vocational Rehabilitation Association.</p>	