

VRA Membership Rates

The membership fees have remained unchanged for the last 3 years. We are continuing to honour the standing order discount when people renew on this basis. We previously offered discounts for 3-year memberships on standing order, but these have not been very popular, and they are fiddly to administer.

During that period admin and other costs have not stood still and so it is therefore proposed that from 1st January the fees are increased for each category as outlined in the table below.

Category	Description	Current Fee	Proposed Fee	Change
Student	Not in employment; study must be relevant	Free	Free	No change
Affiliate	Non practising but interest in VR	£45	£50	£5
Associate	Less experienced Practitioner	£55	£60	£5
Professional	Experienced practitioner	£75	£85	£10
Micro organisation	Sole-trader - includes 1 free member – additional members 25% discount	£95	£105	£10
Small organisation	Less than £1M turnover - includes 2 free members – additional members 25% discount	£250	£275	£25
Large organisation	Over £1M turnover - includes 3 free members – additional members 25% discount	£500	£550	£50

We propose that this new schedule of fees be approved with effect on January 1st 2020 and published in the next VRA newsletter.

We propose that we continue the discount of £10 off the rates outlined above, for professional and corporate members.

We propose that we discontinue the 3 year renewal discount, and offer instead the standing order discounted renewal rate for one year, as above.

To assist with the transition next year, we propose that for anyone with a renewal date in 2020, we will renew them at today's rates if they pre-pay their renewal before the end of the year.

Actions resulting from the approval of these proposals:

1. Announcement in newsletter
2. Amendment of website membership page – also put this information on a splash page to alert members of the impending change.