

communicate to influence



when it is important to be convincing, **9 out of 10** times we are not.

difficult decisions.

Benefits now – costs later

Feedback not immediate

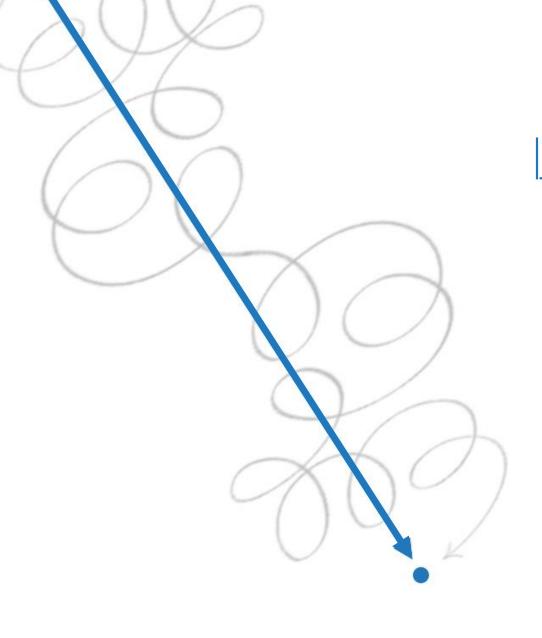
Difficult to imagine the outcome

Inexperienced or make the decision infrequently

'nudge theory'

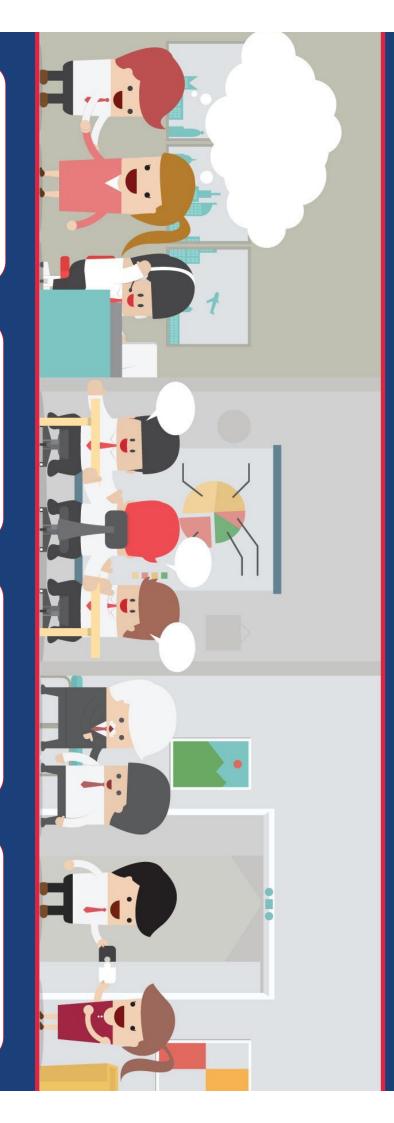


be the guide.



simplify the path.





CONNECT build relationships

fast

LISTEN

stop talking - start

listening

questions transform QUESTION results

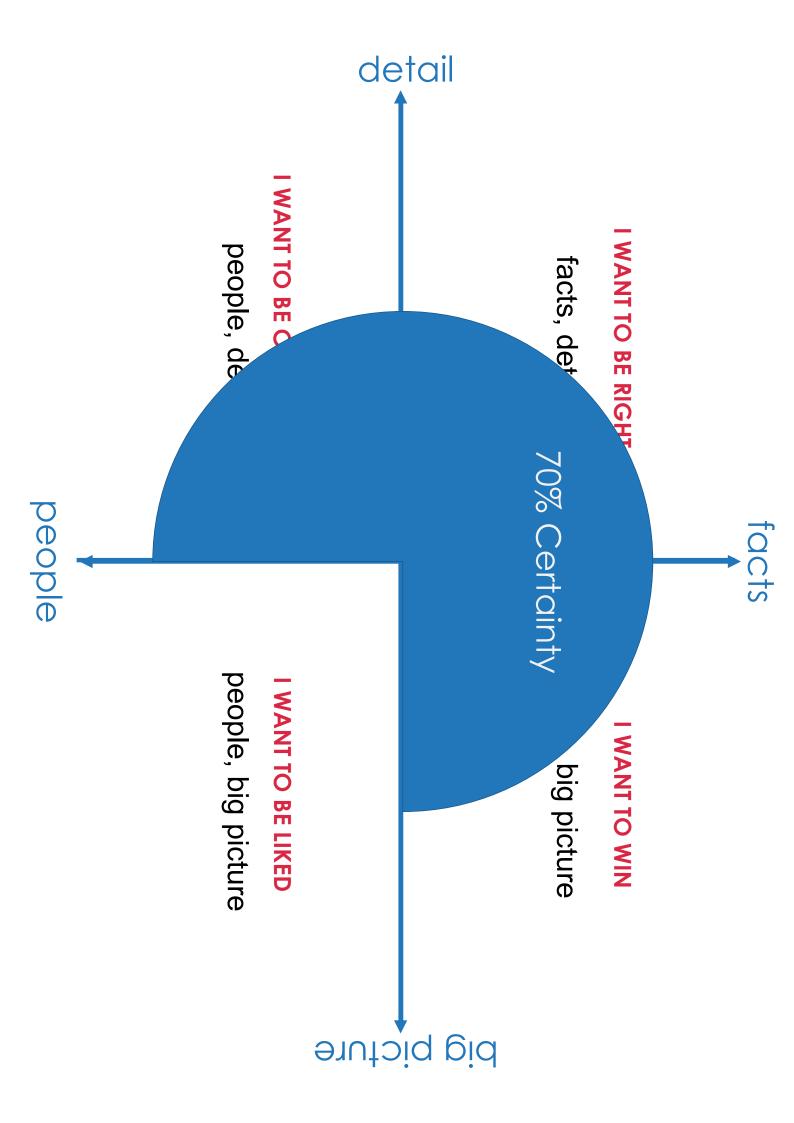
superpower Your potent **PRAISE**

Challenge & stay connected INFLUENCE

reduce resistance be prepared & OVERCOME

Influence an entire 7. STRATEGY portfolio

MEDICAL INSIGHT Know the medicine <u>₩</u>



Dwayne

Thank you for the information. I can see it took a lot of **time and thought**.

This helps me to have a **thorough** understanding of how things are **progressing**.

Let's work together on this. I'm here to give you the support you need and work with you step-by-step.

I really hear what you are saying about treatment and it is important we find the right fit for you.

praise others a potent superpower

Dwayne

It's great you are **supporting** your patient. It means you want what is **best for them**.

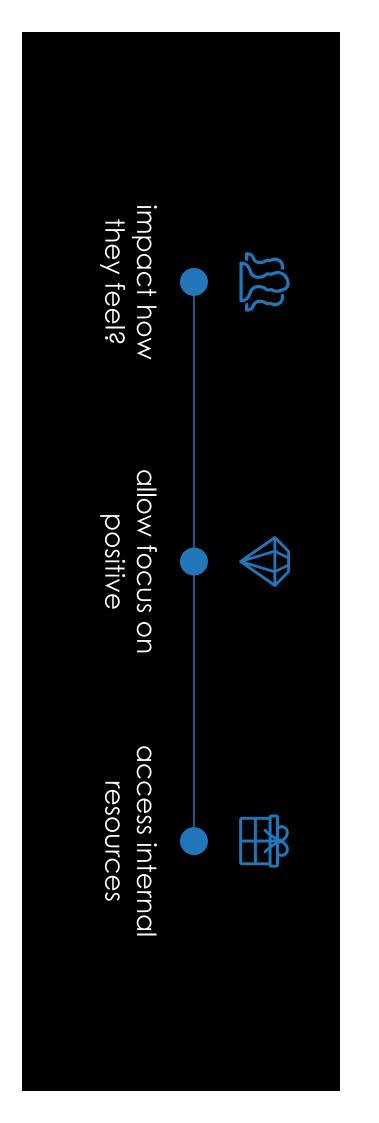
It's not always easy to stay **focused on recovery** and yet you've continued to make it your number 1 priority ...

It's good to have you involved. You are Dwayne's support network and give him the encouragement he needs.

I never learn anything talking.

I only learn things when I ask questions. Lou Holtz

great questions better answers



Dwayne

- I'm wondering ... what do you think might be best for Dwayne?
- I'm curious ... if Dwayne tried to return and it didn't work out, how would that affect him? And what about if it did work out?
- From where you're sitting now, do you think this is a right thing to do?
- 4. I am sensing a reluctance here. Is there anything I'm missing?
- i. It will take some determination to do this, so how do you think we can mentally support and prepare him?

no one has to do anything - there is always a choice

PSYCHOLOGICAL REACTANCE

Dwayne

While the choice to take an active role in your recovery is yours, I'd encourage you to make that commitment.

Choosing to stay active and connected **really helps**.

case study

I understand this doesn't seem fair to you, but it is still the rule that we have to apply. **You have a choice** if you want to follow it.

case study

The choice to not participate is always yours, but this choice can result in claim suspension.

That's not the preferred option and that's why I've identified some steps you can choose to take.

build agreement the power of because

that's why

C N

it's because

03

for this reason

Dwayne

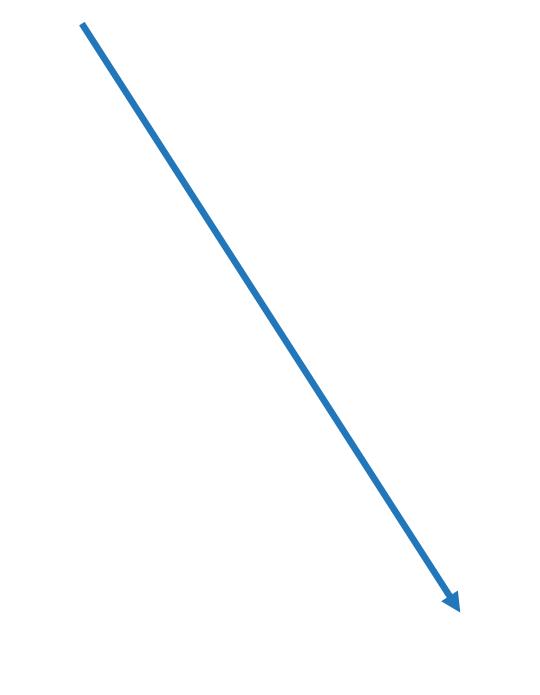
I have had to apply the insurance contract to the information available to me.

This meant that the main legal query has been

For that reason (the decision is ...)

motivation





motivation & confidence will & skill

GUIDE

Motivated to work.

No confidence in their ability to return successfully.

INDEPENDENT

Motivated and confident. Low risk and will get back to some work in spite of everything.

IGNITE

Unmotivated and has no confidence in their own ability.

EXCITE

Doesn't want to go back. May think they are better than others.

thank you.

