**Rehabilitation Team Leader - Job Advert**

**(Nurse / Occupational Therapy / Physio / Allied Health)**

**Salary:** Banded dependent on experience and includes a fantastic benefits package including a Generous Car Allowance, Private healthcare and Pension contribution.

**Job Type:** Permanent

**Location:** Home Working with National travel

**Reporting to:** Business Manager - Rehabilitation

Innovate Healthcare is a UK market leading Rehabilitation provider, working across several sectors including Personal Injury, Absence Management and Life Claims as well as statutory services. We have a diverse team of Occupational Therapists, Physiotherapists, Nurses, Psychologists and Vocational Rehabilitation specialists, across the whole of the UK. As a result of our ongoing success, we are looking to appoint a Team Leader to continue to support the growth of the Rehabilitation Business Unit.

**Position Description:**

As a Team Leader you will take a lead role in ensuring the high quality of our service provision across all aspects of the relevant division, although will also be required to have a thorough working knowledge of the other areas of the Business. This is a broad and wide-ranging role providing assistance to the Business Unit Manager, including deputising in their absence, and with specific accountability for training, staff development and quality control.

The role requires extensive experience across the range of all relevant assessments and on-going support, as well as the characteristics required to drive forward quality and innovation within the business. You will be a strong character, adept at leading and motivating others to improve. You will have an in depth knowledge of our services and the markets we operate in and will be able to provide expert guidance on appropriate assessment tools and techniques. This role will require you to be confident at communicating and negotiating with staff at all levels of the organisation and comfortable building successful relationships with both our customers and suppliers.

**Skills/Knowledge:**

* Exceptional interpersonal and communication skills both verbal and written, including a good telephone manner
* Outstanding organisational and proven time management skills
* Detailed knowledge of the UK rehabilitation and personal injury claims market
* Good working knowledge of Microsoft software packages and strong typing skills
* Flexibility and adaptability to changing workloads

**Experience/Qualifications:**

* Bachelor Degree in Allied Health (or equivalent) with at least five years’ post-qualification clinical experience,
* Team leader experience working with a multi-disciplinary team of health care professionals,
* Relevant experience in either a clinical rehabilitation or case management setting,
* Previous case management/clinical experience in the area of orthopaedic injuries, psychological injuries or other catastrophic injuries is desirable.
* National travel and a full driving license is required.

Innovate Healthcare is committed to Equal Opportunity and Diversity. We aim to ensure that no job applicant or employee receives less favourable treatment on the ground of race, colour, nationality, religion, ethnic or national origins, age, gender, marital status, sexual orientation or disability.

A criminal history check may be conducted on the recommended persons for these positions.