**City, University of London, School of Health Sciences, Disability and Social Inclusion seminar**

**We invite you to our May seminar**

**Thursday, May 17th, 1pm–2.15pm**

***How organisations can provide more effective support for disabled people and those with health conditions to access and remain in work***

**Venue: Room AG11, College Building, St John Street, EC1V 4PB**

**To book a place please email Doria Pilling:** **d.s.pilling@city.ac.uk** **(please give contact no.)**

**Speaker: Rachel Suff, Senior Policy Adviser (Employment Relations)
Chartered Institute of Personnel and Development (CIPD)**

Drawing on the results of the CIPD’s *Health and well-being at work* survey report 2018 and other research, Rachel will consider:

* The scene - understanding the disability employment gap and the Government’s vision and proposals for improving the employment prospects for people with a disability or long-term health condition
* The wider trends influencing this public policy agenda – e.g. the ageing population and workforce
* The employment prospects and experience of people out of or in work now who have a disability or health condition
* The employment experience of people with a mental health condition
* How to narrow/close the disability employment gap? The role of employers and what needs to change to overcome the barriers to good employment?
* What role do good workplace practices play in improving the attraction, retention and progression of people with a disability?
* How can we develop more inclusive workplace cultures and reduce stigma, and what’s the role of line managers?

Rachel joined the CIPD as a senior policy adviser in 2014 to help shape the public policy debate and to champion better work and working lives. She has recently led a range of policy and research studies about mental wellbeing at work, and represents the CIPD on key advisory groups. She is a qualified HR practitioner and researcher with over 20 years experience in the HR and employment field; her prior roles include working as a researcher for XpertHR and as a senior policy adviser at Acas.

**Please let us know if you have any special requirements**

**Directions to the venue at: https://www.city.ac.uk/visit#9541**